

2019 DRIVER OF THE YEAR




Congratulations to Professional Driver **Terry Oliver (7327)** for being named the Lone Star Transportation 2019 Driver of the Year!

Terry has been with Lone Star Transportation since December 18, 2001. Terry does an outstanding job and represents Lone Star, Tommy Bourn Trucking and the Shreveport terminal in a professional manner. Terry will be presented with \$1000, a Lone Star Driver of the Year coat, and a plaque acknowledging this accomplishment.


The Driver of the Year is selected from previously honored Drivers of the Month, who are chosen based on tenure, number of miles and loads run, claims and safety violations, among other criteria.


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 1100 Northway Drive
Fort Worth, TX 76131

 1-800-541-8271



LST recently changed our payroll provider to Paycom, a comprehensive HR and payroll app. The switch to Paycom better aligns with our company culture of investing in our people, which includes providing our valued team members with the best technology and resources.

You'll find that Paycom offers you more functionality, and it's incredibly easy to use. Instead of having multiple places to go to get information, you'll have just one login to your Employee Self-Service tool, accessible 24/7 on desktop and mobile. Got questions? See below:

Q: WHERE DO I ACCESS EMPLOYEE SELF-SERVICE?

A: Access Employee Self-Service at Paycom.com or through the Paycom app, available on the App Store® or Google Play®. Employee Self-Service in the mobile app includes everything you'd find on desktop, so you can use it on the go!

Q: WHO DO I CONTACT IF I FORGET MY USERNAME?

A: Contact the HR department if you forget your username.

Q: WHO DO I CONTACT IF I FORGET MY PASSWORD?

A: Click the "forgot password" link on the Employee Self-Service login screen and follow the prompts to retrieve your password. Or, contact the HR department.

Q: IS THAT A ZERO IN MY USERNAME?

A: Your username will always start with the number zero (0). The additional letters and numbers will be a combination. A zero (0) is more narrow than an O, so that's how you can tell the difference.

Q: WHO DO I CALL FOR HELP?

A: Contact your manager or the HR department for help.



Q: WHERE CAN I VIEW MY PAY STUBS?

Within Employee Self-Service, go to the "Payroll" tab and then select "View Pay Stubs." You'll find year-to-date totals and specific pay stubs from each previous payroll.

Q: I RECENTLY MADE A CHANGE TO MY BENEFITS/TAX STATUS. HOW WILL THAT AFFECT MY PAYCHECK?

A: Under the "Payroll" tab, "Test Sample Paycheck" will allow you to hypothetically make a change to hours worked, deductions, tax information and more to see what your take-home amount would be.

Q: HOW WILL I KNOW IF I HAVE A TASK THAT NEEDS TO BE COMPLETED?

A: In Employee Self-Service, a Notification Center appears on the right-hand side. This will alert and inform you of any specific tasks that have been assigned for you to complete.

Q: HOW CAN I GET TRAINING ON THE NEW SYSTEM?

A: Paycom University is your go-to spot for easy, quick, on-demand training on every aspect of Employee Self-Service. To access these courses in Employee Self-Service, go to the "My Learning" tab and select "Paycom University."



Safe Drivers of the Month - 1st Quarter 2020

- January - Chuck Chace, Truck 900631. Chuck has been with Lone Star since October 2017.
- February - Warren Morgan , Truck 900695. Warren has been with Lone Star since June 2013.
- March - Chris Larson, Truck 900583. Chris has been with Lone Star since November 2015.

Send Us Your Media



Check out this ultra-wide photo, courtesy of Wesley Dinsmore, featured on our LST Facebook page using 360 pan-around. Once on photo, simply move your phone around, or grab-and-drag to get the full panoramic effect!

Lone Star Transportation loves to brag on our drivers, but we can't do it without you! We need your photos, dash cam video and drone footage to showcase your truck, your loads and your spectacular views. Send your media to **Social@LoneStar-LLC.com** and you just might be featured in a future newsletter or on our LST Facebook page, where we post daily.



Thomas Banner



Kyle Binion



Manuel De Luna



John Edwards



Robert Perez



Kevin Richards

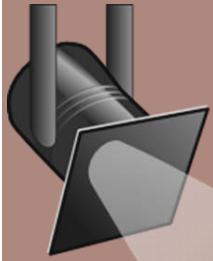


Harold Smithey



Matthew Whitney

Lone Star Driver's Safety Awards		Accident-Free Years		1st Quarter 2020	
One Year - Jacket		Nine Years - Diamond (4)			
Bartlett, Tony	900531	Keith, Leco	8662		
Evans, Dillon	900542	Wiltz, Lionel	240087		
Farmer, Darian	900545	Ten Years - Diamond (5)			
Kern James "Jim"	900658	Mace, Randall	900518		
Otey, Shawn	900576	Naiman, Donald "Dwayne"	240024		
Owen, Darin	7339	Roskres, Kevin	900559		
Pitre, Michael	900726	Eleven Years - \$500			
Ramirez, Jorge	900547	Free, Mark	240001		
Two Years - Watch		Galyean, Jared	140013		
Schurr, Lance	4645	Lopez, Martin	350134		
Three Years - Luggage		Twelve Years - \$1000			
Diaz, Johnny	900669	Galyean, Kenneth	140014		
Dinsmore, Wesley	900543	Sigler, Richard	3326		
Gomez, Franklin	900634	Smithey, Harold	900630		
Hamilton, Cory	900616	Williams, Melvin	240026		
Highbaugh, Mark	900723	Wynn, Matthew	240117		
Morgan, Jon	7395	Fourteen Years - \$2000			
Four Years - Coat		Samaniego, Roberto	320060		
Hamn, Duane	900544	Fifteen Years - \$2500			
Hoggatt, Thomas	900519	Cantwell, Kenneth	4604		
Holt, Larry	8635	Mayorga, Juan	320078		
Martin, Craig	900702	Sixteen Years - \$3000			
Piantanida, John	900605	Martinez, Agustin	350079		
Five Years - Ring		Eighteen Years - \$4000			
Houston, John	900698	Ford, Mary Jo (Diamond)	7429		
Six Years - Diamond (1)		Moore, Marshall	350030		
Kenkel, Glennon	900521	Twenty-Two Years - \$6000			
Seven Years - Diamond (2)		Lemon, Stephen "Mark"	900557		
Bagby, Elie	240155	McQueen, Steven	1536		
Godfrey, Terry	900624	Twenty-Three Years - \$6500			
Ross, James C.	900560	Bumpass, Archie	6440		
Willson, Brian	900655	Twenty-Five Years - \$7500			
Eight Years - Diamond (3)		Dinkins, Wayne	350086		
Lopez, Mario	350195				



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We recently invited you to join us in giving a nice Lone Star welcome to our LST Logistics family. In this issue of the Lone Star News we are putting the spotlight on the LST Logistics Lafayette and Gulfstream offices. Stay tuned! We will be introducing more locations in our upcoming issues.

Lafayette

The Lafayette office consists of 3 locations, 85 team members and over 364,000 sq. ft. of combined warehouse space.



Gulfstream

The Gulfstream office consists of 10 team members and over 175,000 sq. ft. of combined warehouse space.



Check out our slideshows featuring more photos from each location on the LST Facebook page!

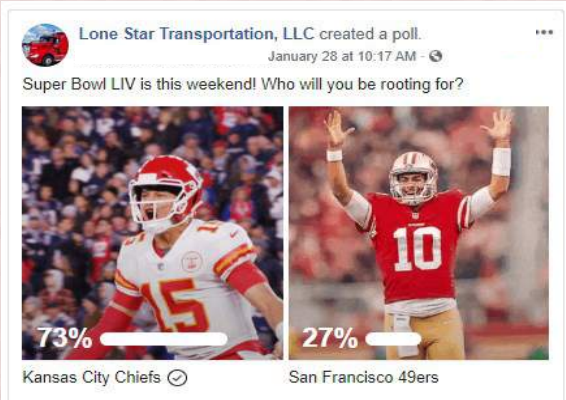
HATS OFF TO YOU

Lone Star Transportation celebrated National Hat Day by asking all our LST family and friends to share a photo on our LST Facebook page wearing his or her favorite cap, hat, cowboy hat, straw hat, winter hat, decorated hat, beanie, bonnet, beret, bucket hat, top hat, fedora, helmet, headgear...well you get the picture! Hats off to all of you who participated!



SOCIAL SCENE

SUPER POLL WIN!



Thank you to all who participated in our Super Bowl LIV Facebook poll! Your online "rooting" voices must have been heard as 73% of you voted for the Kansas City Chiefs to bring home the win!

Did you miss out on participating in our poll? Be sure to follow us on Facebook, there will be more fun polls coming soon!



POT OF GOLD

The Fort Worth Corporate office was feeling "the luck of the Irish" as they picked up these end-of-the-rainbow treasures!



Estela Blacknell



Amy Hart



Bridget Hester



Kim Odom



Carla Sidwell



Randy Walters



Larry Webb



Michelle Wilson

★ ★ ★ ★ EMPLOYEE APPRECIATION DAY ★ ★ ★ ★

LST extends a HUGE "Thank You" to all employees for their hard work and dedication!

THANK YOU

THANK YOU



THANK YOU



THANK YOU



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Thank You

Check out our slideshows featuring more photos from these events on the LST Facebook page!

Congratulations to:

Martha Sellers (Claims Insurance Clerk, Fort Worth, TX) on her retirement. Martha's 13+ years of service have been an incredible asset to Lone Star Transportation.

Tori Richins (Customer Service/Brokerage, Salt Lake City, UT) on the birth of her granddaughter, Emberlyn Phoenix Richins, born on January 20, 2020. She weighed 7 pounds 9 ounces and was 20.5 inches long.

Mark Lemon (Professional Driver, 900557) on the birth of his grandson, Reed McCoy Lemon, born on February 18, 2020. He weighed 8 pounds 2 ounces and was 20.6 inches long.

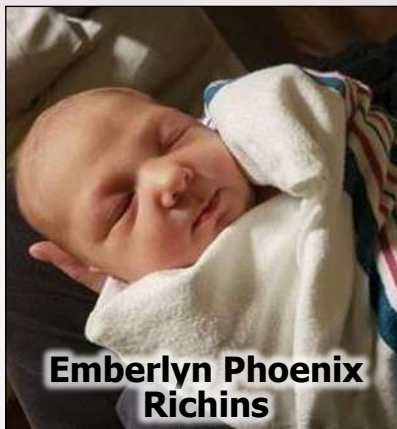
Tammy Walton (Dispatcher, Salt Lake City, UT) on her marriage to Shawn Atkinson on February 22, 2020.

Joe Benavides (Manager of International Operations, Laredo, TX) on his son, Hector Benavides, who recently earned MVP Defensive Player of the Year from United High School in Laredo, TX on February 23, 2020.

Phillip Knox (Senior Programmer, Fort Worth, TX) on his granddaughter, Virginia (Ginny) Knox, who was recently nominated Student Leader of the Year from Fox High School in Fox, OK.



Martha Sellers



Emberlyn Phoenix Richins



Reed McCoy Lemon



Tammy & Shawn Atkinson



Hector Benavides

CONGRATULATIONS



Virginia (Ginny) Knox