

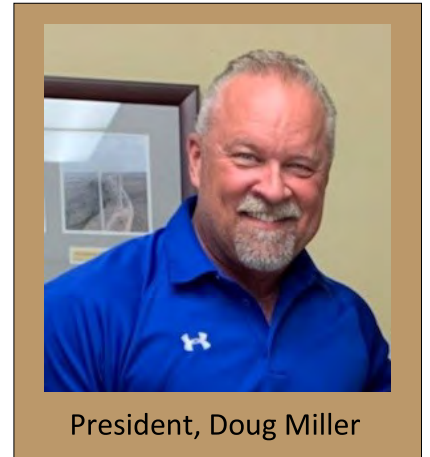


THE LONE STAR DISPATCH

THE GOLD STAR STANDARD

SUMMER ISSUE 2021

A Message FROM OUR PRESIDENT



President, Doug Miller

Hello Team! Wow how this year is flying by! I can hardly believe that we are going into another football season, winter, and holiday season soon! As years go, this 2021 has not been without its own set of challenges! However, the team that we are has risen to those challenges again in 2021, much the same as we did in 2020. I am thankful for each and every one of you that has done your part to make Lone Star successful again this year.

Our wind and project work has remained strong again this year and thanks mainly to some weather issues, this work will continue right on through year's end. We have also seen an uptick in our core business that has created a large backlog in freight out of our Pharr and Laredo terminals. All of this, combined with the weather events on the Gulf Coast in recent months, has created freight opportunities that Lone Star has benefited from. While our business remains strong going into the fourth quarter, we know we have some challenges facing us in 2022. However, I am confident that each of you out in the Lone Star world will rise to the occasion and we will persevere.

In the last newsletter, we all grieved over the loss of Joe Byrd. In this letter, we again write with sorrow about the loss of Bart Boothe, our Risk and Insurance Manager. Bart had been with Lone Star for the last 8 years and was instrumental in saving Lone Star hundreds of thousands of dollars over that time in freight claims, insurance premiums and litigation. Bart passed away on August 27th from complications related to COVID-19.



Bart Boothe

As we are still plagued by the pandemic in 2021, it appears that this will become a disease we are going to have to learn to live with for some time. We personally have experienced more cases around the country this summer than all year in 2020. As a result, I encourage all of you to continue to take the personal precautions needed to fight this pervasive disease until we are rid of it once and for all.

In other news ... (continued on page 2)



Jeff Cooney
Vice President of Safety

SAFETY ZONE >>>>

Truck Braking Distance

There is a simple formula for determining the proper braking distance of a tractor-trailer. You must add together these distances to come up with your total braking distance while taking your total weight into consideration:

Perception Distance: The time it takes an alert driver to see a hazard and their brain to recognize it is about 3/4 of a second. At 55 mph, a truck will travel 60 feet in that miniscule amount of time.

Reaction Distance: The time it takes a driver's brain to tell the driver to brake is another 3/4 of a second, during which a truck going 55 mph will travel an additional 60 feet.

Braking Distance: The time it takes the truck to stop once the brake has been applied is about 4 seconds. For a 80,000 pound vehicle at 55 mph, that means it can take another 390 feet to come to a complete stop.

Adding these three distances together, it will take about 6 seconds to stop a truck traveling 55 mph and it will have traveled about 510 feet or, not quite two football fields. The heavier the truck and faster it is traveling, the greater the braking distance will need to be. Also, a wet road can easily double your stopping distance, so a safe driver will reduce speed.

A Message FROM OUR PRESIDENT

Continued from page 1

In other news we have also had some key management changes that took place on September 1st.

James Hester was promoted from Operations Manager to Vice President of Operations and will oversee our original Lone Star company and agent terminals. James has been with the company just over 20 years and has served in several different capacities during his tenure. Congratulations James on your accomplishments!



James Hester

Bryan Dawson was promoted from our Brokerage and Logistics Manager to our Central Operations Manager and will have oversight of all dispatch operations, including Brokerage. Bryan has been with Lone Star now for 10 years after starting in our Brokerage Department. Congratulations Bryan on your accomplishments!

We look forward to good things from these two gentlemen and ask that everyone support them in their work going forward.

Over the course of the next few weeks, we will be hosting several driver appreciation events around the country, and I look forward to attending as many of these as possible so I can shake some hands and thank our Professional Drivers personally in appreciation for their service to this company and our country.





Wayne Sheets
Operations Manager



After a long break from COVID, show season is slowly but surely waking back up. Our Group One Show Trucks are hard at work all over the country. Here are some photos from a recent event. Our trailers transform into a mobile display and the trailer becomes a hospitality area for our clients.

Our drivers do so much more than drive. They are responsible for setting up and tearing down the displays, cleaning and fueling motorcycles, and also working as customer service, answering customer questions. It is a very unique part of the industry that we have been part of for over 35 years. There is never a dull moment in the show business! Group One has always been known for clean industry leading drivers and equipment.



We are happy to be part of the LST family! _____





John "JBud" Budzynski
Director of Operations



Our LST Logistics group is the transportation and warehouse businesses that were formerly the Schilli Companies. We were acquired by Daseke in May of 2017, and subsequently were operationally merged with Lone Star in the 4th quarter of 2019. We were officially branded as LST Logistics, a division of Lone Star Transportation, LLC (and known as "LSTL" for short) effective January 1, 2020. We are proud to have become part of the Lone Star brand and being part of the family. We have enjoyed and grown our relationships with our Corporate HQ friends in Fort Worth and Gainesville, and the many terminal locations LST operates.

We have several warehouse/terminal facilities including locations in Lafayette, IN; Delphi, IN; Griffin, GA; Savannah, GA; and Port Wentworth GA. Our division headquarters are also located in Lafayette, IN. Our primary business is in the warehousing and production supply industry, but we also have numerous related transportation services including dedicated shuttles, port drayage, and regional transportation operations. Our core customers include Caterpillar; Georgia Pacific; Wabash National; National Gypsum; Nanshan Aluminum; and USG Corp, along with several others. We have had the pleasure of having many of the Lone Star Legacy Fleet drivers through some of our facilities, and we look forward to seeing more. You are always most welcome!

We look forward to continuing to grow and prosper as part of LST. As we wound down our recent Fall 2021 Performance Evaluation processes (which the Paycom system has continued to improve on and make a pretty slick operation), we established some specific LSTL Division Goals for the next 12 months as focus points for areas where we want to "up our game." These are a hybrid mix of some of our unique division needs, coupled with the LST Corporate culture goals of improving our employee experience and company wide performance.

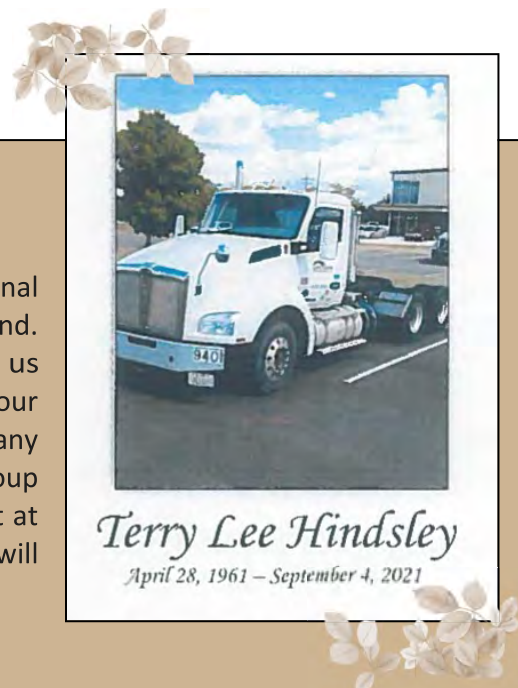
LSTL Division Goals:

- ★ Identify and provide key resource needs to all levels of our team.
- ★ Identify and expand Process Improvement Projects.
- ★ Provide technology solutions.
- ★ Define and develop Metrics & Results Assessment Programs.
- ★ Expand Customer Base & Business Model Offerings.
- ★ Become next level visionary leaders with target specific goals.

In Loving Memory

On a sadder note – our LSTL group suffered a recent loss. Professional Driver Terry Hindsley unexpectedly passed away on Labor Day weekend. Terry would have had a 17 year workplace anniversary with us in October, and he had spent the last several years working in our Lafayette CAT Shuttle. Terry’s services were on September 11th, and many of our team were in attendance. Terry’s fellow shuttle driver group stepped up in a big way to honor him. The pallbearers and the officiant at the ceremony were all his co-workers on the shuttle operation. We will miss Terry.

Please say a prayer for his family as they navigate this life without him.





Brett Sheets
President of Steelman

September 12 – 18 was National Truck Driver Appreciation Week, and we took a moment to show our gratitude for the contributions that our independent contractors, owner-operators and company drivers make to our great nation on a daily basis. Without those contributions, our nation would look very different from what it is today. Steelman recognizes our drivers yearly with meals provided by our vendors, and swag from Steelman and our vendors. There is not a driver that leaves Driver Appreciation without a bag of swag and a great meal.



Our CEO, Brett Sheets, takes great pleasure in recognizing each Steelman Driver with the presentation of their Years of Service Patch. Brett also addresses the gathering with up to the minute information. This year's discussion was focused on debunking the vaccine myth. Because so many argue that they aren't sure what is in the vaccine, Brett demonstrated just how many foreign items we either ingest, smoke or put in our bodies every day. Have you ever taken the time to read labels on the items you put in or on your body? Can you pronounce everything that was in the donut you just ate? Please do your best to protect yourself and those around you by getting vaccinated. Brett also debunked his impending retirement, he affirmed it was coming, just not any time soon. Introducing Wayne Sheets, who will eventually be his successor.

Presentations by Kevin Corban (General Manager/Brokerage Manager), Josh White (Operations Manager), Glen Beck (Maintenance Director), and Aaron Barnes (Director of Safety) followed. The recurring theme is to work together, as there will be a tough year ahead. Steelman will weather the tough times and will always come through stronger.



Stay tuned, more photos from all Driver Appreciation events will be shared in our upcoming issue of *The Lone Star Dispatch* and on our LST Facebook page!

Congratulations

Estela Blacknell (Permit Agent, Fort Worth, TX) on the birth of her son, Darrius J. Blacknell, Jr. "Deuce", born on April 20, 2021. He weighed 7 pounds 7 1/2 ounces.

Betsy Gillum (Settlements Clerk, Fort Worth, TX) on the marriage of her daughter, Lori to Chris, on April 30, 2021 in Colorado Springs.

Grace Hillcock (Human Resources Assistant, Lafayette, IN) on her marriage to Jake Kuziela on May 15, 2021 and the birth of their son, Orrin Anthony Kuziela, born on August 16, 2021. He weighed 7 pounds 3 ounces.



Congratulations

Lucy Dennis (Operations Management Specialist, Fort Worth, TX) on the graduation of her grandson, Christopher William Conner, from Birdville High School on May 27, 2021 and on the graduation of her granddaughter, Kayla Mackenzie Cox, from Paulding County High School on May 28, 2021.

Kristi Williams (VP-CFO, Fort Worth, TX) on the graduation of her stepdaughter, Rylee Williams, from West Craven High School in New Bern, NC. Rylee was accepted to the University of North Carolina—Chapel Hill, where she began studying in August 2021.

Kari Patterson (Maintenance Clerk, Gainesville, TX) on the birth of her granddaughter, Bristol Ruby Oates, born on June 7, 2021. She weighed 5 pounds 9 ounces.

Donnie Davenport (VP Sales Super Heavy Haul Division, Angleton, TX) on his retirement. Donnie's 14 years of service have been an incredible asset to Lone Star Transportation.



Christopher William Conner



Kayla Mackenzie Cox



Rylee Williams










Bristol Ruby Oates



Donnie Davenport

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YouTube
-  1100 Northway Drive
Fort Worth, TX 76131
-  1-800-541-8271

HR HIGHLIGHTS

It is with great pleasure to introduce our new Director of Human Resources, Donna Foster. Donna brings over 25 years of human resources, payroll, benefits, compensation and employment recruiting experience. Donna joined the team on July 7, 2021 and is officed in Fort Worth, TX.



Please join us in giving Donna a warm LST welcome!

The Human Resources Department strives to deliver the highest quality of customer service with timely services and provides leadership in all personnel and employment matters.

As most of you are aware, LST recently changed our payroll provider to Paycom, a comprehensive HR and payroll app. This switch to Paycom approximately 1 year ago has proven to align with our company culture of investing in our people. Paycom continues to be a user friendly, self-service tool but if additional information is needed please contact any human resources staff member for assistance. We are here to serve you!

★ ★ ★ ★ LST Human Resources Team ★ ★ ★ ★

Name	Position	Contact Number
Donna Foster	Director of Human Resources	817-230-0231
Cathy Shaw	Human Resources Manager	817-230-0298
Kathryn Looney	Human Resources Assistant	817-232-7721
Grace Kuziela	Human Resources Assistant (LST Logistics)	219-228-8097